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WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2011

SECOND ENROLLMENT

FOR House Bill No. 2525

(By Delegates Morgan, Stephens, Hatfield, Martin, Staggers, Swartzmiller and C. Miller)

Amended and again passed, in an effort to meet the objections of the Governor, March 18, 2011

In Effect From Passage

FILED

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SECOND GROENLST VASMA SECRETARI OF STATE ENROLLMENT

COMMITTEE SUBSTITUTE

FOR

H. B. 2525

(BY DELEGATES MORGAN, STEPHENS, HATFIELD, MARTIN, STAGGERS, SWARTZMILLER AND C. MILLER)

[Amended and again passed, in an effort to meet the objections of the Governor, March 18, 2011; in effect from passage.]

AN ACT to repeal §30-30-8a of the Code of West Virginia, 1931, as amended; to amend and reenact §30-30-1, §30-30-2, §30-30-3, §30-30-4, §30-30-5, §30-30-6, §30-30-7, §30-30-8, §30-30-9, §30-30-10, §30-30-11 and §30-30-12 of said code; and to amend said code by adding thereto seventeen new sections, designated §30-30-13, §30-30-14, §30-30-15, §30-30-16, §30-30-17, §30-30-18, §30-30-19, §30-30-20, §30-30-21, §30-30-22, §30-30-23, §30-30-24, §30-30-25, §30-30-26, §30-30-27, §30-30-28 and §30-30-29, all relating to the practice of social work; prohibiting the practice of social work without a license; setting forth applicable law; defining terms; continuing and renaming board; providing for board composition, appointments, qualifications, terms of office,

filling of vacancies and holding meetings; providing for compensation and reimbursement for board members; setting forth the powers and duties of the board; clarifying rulemaking authority; continuing a special revenue account; establishing licensure requirements for independent clinical social workers, certified social workers, licensed graduate social workers and social workers; setting forth scopes of practice for independent clinical social workers, certified social workers, licensed graduate social workers and social workers; providing for provisional licenses; establishing qualifications and scope of practice for provisional licenses; providing exemptions from licensure; providing temporary exemption for persons licensed in another state; establishing licensure renewal requirements; establishing delinquent, expired and inactive license requirements; providing temporary permit requirements; requiring license to be displayed; providing for privileged communications and exceptions; providing the board may issue notices to cease and desist; providing that circuit courts may issue injunctions; setting forth grounds for disciplinary actions; allowing for specific disciplinary actions; providing procedures for the investigation of complaints; providing for judicial review and appeals of decisions; setting forth hearing and notice requirements; providing for civil causes of action; and providing for criminal penalties.

Be it enacted by the Legislature of West Virginia:

That §30-30-8a of the Code of West Virginia, 1931, as amended, be repealed; that §30-30-1, §30-30-2, §30-30-3, §30-30-4, §30-30-5, §30-30-6, §30-30-7, §30-30-8, §30-30-9, §30-30-10, §30-30-11 and §30-30-12 of said code be amended and reenacted; and that said code be amended by adding thereto seventeen new sections, designated §30-30-13, §30-30-14, §30-30-15, §30-30-16, §30-30-17, §30-30-18, §30-30-19, §30-30-20, \$30-30-21, §30-30-22, §30-30-23, §30-30-24, §30-30-25, §30-30-26, §30-30-27, §30-30-28 and §30-30-29, all to read as follows:

ARTICLE 30. SOCIAL WORKERS.

§30-30-1. Unlawful acts.

- 1 (a) It is unlawful for any person to practice or offer to
- 2 practice social work in this state without a license or permit
- 3 issued under this article, or advertise or use any title or
- 4 description tending to convey the impression that the person
- 5 is a social worker, unless the person has been licensed or
- 6 permitted under this article, and the license or permit has not
- 7 expired, been suspended or revoked.
- 8 (b) No business entity, except through a licensee, may
- 9 render any service or engage in any activity which if rendered
- 10 or engaged in by an individual, would constitute the practices
- 11 regulated under this article.

§30-30-2. General provisions.

- 1 The practices regulated under this article and the Board
- 2 of Social Work are subject to article one of this chapter, this
- 3 article, and any rules promulgated hereunder.

§30-30-3. Definitions.

- 1 As used in this article:
- 2 (1) "Applicant" means any person making application for
- 3 a license or a permit under this article.
- 4 (2) "Board" means the Board of Social Work.
- 5 (3) "Business entity" means any firm, partnership,
- 6 association, company, corporation, limited partnership,
- 7 limited liability company or other entity providing social
- 8 work services.

- 9 (4) "Code of Ethics" means the Code of Ethics of the 10 National Association of Social Workers.
- 11 (5) "General Supervision" means the supervising social
- 12 worker provides instructions and oversight for services and
- 13 is easily accessible.
- 14 (6) "Indirect supervision" means the performance of an
- 15 action after instruction from a supervising social worker.
- 16 (7) "License" means a license issued under this article.
- 17 A license does not mean a provisional license issued under
- 18 this article.
- 19 (8) "Licensee" means a person holding a license under
- 20 this article. A licensee does not mean a person provisionally
- 21 licensed under this article.
- 22 (9) "Permit" means a temporary permit to practice social
- work issued by the board.
- 24 (10) "Permittee" means a person holding a permit issued
- 25 under this article.
- 26 (11) "Supervising social worker" means a social worker,
- 27 who meets the requirements of this article, who assumes
- 28 responsibility for the professional care given by a person
- 29 authorized by this article to work under his or her general or
- 30 indirect supervision.

§30-30-4. Board of Social Work.

- 1 (a) The State Board of Social Work Examiners is
- 2 continued. On July 1, 2011, the State Board of Social Work
- 3 Examiners is renamed the Board of Social Work. The
- 4 members of the board in office on July 1, 2011, shall, unless
- 5 sooner removed, continue to serve until their respective terms

- 6 expire and until their successors have been appointed and 7 qualified.
- 8 (b) The board shall consist of the following seven 9 members who are appointed by the Governor with the advice 10 and consent of the Senate:
- 11 (1) One independent clinical social worker;
- 12 (2) Two certified social workers;
- 13 (3) One graduate social worker;
- 14 (4) Two social workers; and
- 15 (5) One citizen member.
- 16 (c) The terms shall be for five years.
- 17 (d) Each licensed member of the board, at the time of his
- 18 or her appointment, must have held a license in this state for
- 19 at least five years;
- (e) Each member of the board must be a resident of thisstate during the appointment term.
- 22 (f) A member may not serve more than two consecutive
- 23 full terms. A member having served two consecutive full
- 24 terms may not be appointed for one year after completion of
- 25 his or her second full term. A member may continue to serve
- 26 until a successor has been appointed and has qualified.
- 27 (g) A vacancy on the board shall be filled by appointment
- 28 by the Governor for the unexpired term of the member whose
- 29 office shall be vacant and the appointment shall be made
- 30 within sixty days of the vacancy.

- 31 (h) The Governor may remove any member from the
- 32 board for neglect of duty, incompetency or official
- 33 misconduct.
- 34 (i) Any member of the board immediately and
- 35 automatically forfeits his or her membership if his or her
- 36 license to practice is suspended or revoked by the board, is
- 37 convicted of a felony under the laws of any jurisdiction, or
- 38 becomes a nonresident of this state.
- 39 (j) The board shall elect annually one of its members as
- 40 chairperson who serves at the will of the board.
- 41 (k) Each member of the board is entitled to compensation
- 42 and expense reimbursement in accordance with article one of
- 43 this chapter.
- 44 (1) A majority of the members of the board constitutes a
- 45 quorum.
- 46 (m) The board shall hold at least two meetings annually.
- 47 Other meetings may be held at the call of the chairperson or
- 48 upon the written request of four members, at the time and
- 49 place as designated in the call or request.
- 50 (n) Prior to commencing his or her duties as a member of
- 51 the board, each member shall take and subscribe to the oath
- 52 required by section five, article four of the Constitution of
- 53 this state.

§30-30-5. Powers and duties of the board.

- 1 (a) The board has all the powers and duties set forth in
- 2 this article, by rule, in article one of this chapter and
- 3 elsewhere in law.
- 4 (b) The board shall:

- 5 (1) Hold meetings;
- 6 (2) Establish requirements for licenses and permits;
- 7 (3) Establish procedures for submitting, approving and 8 rejecting applications for licenses and permits;
- 9 (4) Determine the qualifications of an applicant for 10 licenses and permits;
- 11 (5) Maintain records of the examinations the board or a
- 12 third party administers, including the number of persons
- 13 taking the examinations and the pass and fail rate;
- 14 (6) Hire, discharge, establish the job requirements and fix
- 15 the compensation of the executive director;
- 16 (7) Maintain an office, and hire, discharge, establish the
- 17 job requirements and fix the compensation of employees,
- 18 investigators and contracted employees necessary to enforce
- 19 this article:
- 20 (8) Investigate alleged violations of this article,
- 21 legislative rules, orders and final decisions of the board;
- 22 (9) Conduct disciplinary hearings of persons regulated by
- 23 the board;
- 24 (10) Determine disciplinary action and issue orders;
- 25 (11) Institute appropriate legal action for the enforcement
- 26 of this article;
- 27 (12) Maintain an accurate registry of names and
- 28 addresses of all persons regulated by the board;

- 29 (13) Keep accurate and complete records of its
- 30 proceedings, and certify the same as may be necessary and
- 31 appropriate;
- 32 (14) Establish the continuing education requirements for
- 33 licensees;
- 34 (15) Issue, renew, combine, deny, suspend, revoke or
- 35 reinstate licenses and permits;
- 36 (16) Establish a fee schedule;
- 37 (17) Propose rules in accordance with article three,
- 38 chapter twenty-nine-a of this code to implement this article;
- 39 and
- 40 (18) Take all other actions necessary and proper to
- 41 implement this article.
- 42 (c) The board may:
- 43 (1) Contract with third parties to administer the
- 44 examinations required under this article;
- 45 (2) Sue and be sued in its official name as an agency of
- 46 this state; and
- 47 (3) Confer with the Attorney General or his or her
- 48 assistant in connection with legal matters and questions.

§30-30-6. Rulemaking.

- 1 (a) The board shall propose rules for legislative approval,
- 2 in accordance with article three, chapter twenty-nine-a of this
- 3 code, to implement this article, including:

- 4 (1) Additional standards and requirements for licenses 5 and permits;
- 6 (2) Requirements for third parties to prepare and/or administer examinations and reexaminations;
- 8 (3) Educational and experience requirements;
- 9 (4) Standards for approval of courses and curriculum;
- 10 (5) Procedures for the issuance and renewal of licenses 11 and permits;
- 12 (6) A fee schedule;
- 13 (7) Continuing education requirements for licensees;
- 14 (8) Qualifications for supervisors; providing type of
- 15 required supervision; requirements that shall be included
- 16 within a supervisory plan; and detailed periodic
- 17 documentation and successful completion of supervision
- 18 required;
- 19 (9) Baccalaureate degrees related to social work;
- 20 (10) Establish critical social work workforce shortage 21 positions, setting, areas or fields of practice;
- 22 (11) Establishing credentialing guidelines identifying
- 23 advanced social work practice in existing and emerging
- 24 specializations, skills and settings;
- 25 (12) The procedures for denying, suspending, revoking,
- 26 reinstating or limiting the practice of licensees and permitees;
- 27 (13) Requirements for inactive or revoked licenses and
- 28 permits; and

- 29 (14) Any other rules necessary to implement this article.
- 30 (b) All of the board's rules in effect on January 1, 2011,
- 31 shall remain in effect until they are amended or repealed, and
- 32 references to former enactments of this article are interpreted
- 33 to be consistent with this article.

§30-30-7. Fees; special revenue account; administrative fines.

- 1 (a) All fees in effect, shall remain in effect until they are
- 2 amended or repealed by legislative rule or statute.
- 3 (b) All fees and other moneys, except administrative
- 4 fines, received by the board shall be deposited in a separate
- 5 special revenue fund in the State Treasury designated the
- 6 "Board of Social Work Fund", which is continued. The fund
- 7 is used by the board for the administration of this article.
- 8 Except as may be provided in article one of this chapter, the
- 9 board retains the amount in the special revenue account from
- 10 year to year. No compensation or expense incurred under
- 11 this article is a charge against the General Revenue Fund.
- (c) Any amount received as fines, imposed pursuant to
- 13 this article, shall be deposited into the General Revenue Fund
- 14 of the State Treasury.

§30-30-8. License to practice as an independent clinical social worker.

- To be eligible for a license to practice as an independent
- 2 clinical social worker, the applicant must:
- 3 (1) Submit an application to the board;
- 4 (2) Be at least eighteen years of age;
- 5 (3) Be of good moral character;

- 6 (4) Have obtained a master's degree from a school of 7 social work accredited by the council on social work 8 education that included a concentration of clinically oriented 9 course work as defined by the board;
- 10 (5) Have completed a supervised clinical field placement 11 at the graduate level, or post-master's clinical training that is 12 found by the board to be equivalent;
- 13 (6) Have practiced clinical social work for at least two 14 years in full-time employment, or three thousand hours under 15 the supervision of an independent clinical social worker, or 16 clinical supervision that is found by the board to be 17 equivalent;
 - (7) Have passed an examination approved by the board;

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- 19 (8) Have satisfied the board that he or she merits the 20 public trust by providing the board with three letters of 21 recommendation from persons not related to the applicant
- 22 (9) Not be an alcohol or drug abuser, as these terms are 23 defined in section eleven, article one-a, chapter twenty-seven 24 of this code: *Provided*, That an applicant in an active 25 recovery process, which may, in the discretion of the board, 26 be evidenced by participation in an acknowledged substance 27 abuse treatment and/or recovery program may be considered;
- 28 (10) Not have been convicted of a felony in any 29 jurisdiction within five years preceding the date of 30 application for license which conviction remains unreversed;
- 31 (11) Not have been convicted of a misdemeanor or felony 32 in any jurisdiction if the offense for which he or she was 33 convicted related to the practice of social work, which 34 conviction remains unreversed; and

35 (12) Meet any other requirements established by the 36 board.

§30-30-9. Scope of practice for an independent clinical social worker.

1 A clinical social worker may:

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- 2 (1) Perform all duties within the scope of practice of a 3 licensed certified social worker, licensed graduate social 4 worker, and licensed social worker.
- 5 (2) Apply social work theory, methods, assessment, 6 ethics and the professional use of self to the diagnosis, 7 treatment and prevention of psychological dysfunction, 8 disability or impairment, including emotional and mental 9 disorders and developmental disabilities.
- 10 (3) Clinical social work practice is based on knowledge 11 of one or more theories of biological, psychological and 12 development, normal human behavior, 13 psychopathology, the causes and effects of physical illness 14 and disability, unconscious motivation, interpersonal 15 relationships, family dynamics, environmental stress, social 16 systems and cultural diversity with particular attention to the 17 person existing as a combination of biological, psychological 18 and social elements in his or her environment.
 - (4) Clinical social work includes interventions directed to interpersonal interactions, intrapsychic dynamics and life-support and management issues.
- 25 (5) Clinical social work services consist of assessment, 28 diagnosis, treatment, including psychotherapy and 29 counseling, client-centered advocacy, consultation and 20 evaluation. The process of clinical social work is undertaken 20 within the objectives of the social work profession and the 21 principles and values of its code of ethics.

§30-30-10. License to practice as a certified social worker.

- 1 (a) To be eligible for a license to practice as certified 2 social worker, the applicant must:
- 3 (1) Submit an application to the board;
- 4 (2) Be at least eighteen years of age;
- 5 (3) Be of good moral character;
- 6 (4) Have obtained a master's degree from a school of 7 social work accredited by the council on social work 8 education;
- 9 (5) Have practiced social work for at least two-years 10 post-master's experience in full-time employment or earned 11 three thousand hours of post-masters social work experience;
- 12 (6) Have passed an examination approved by the board;
- 13 (7) Have satisfied the board that he or she merits the 14 public trust by providing the board with three letters of 15 recommendation from persons not related to the applicant;
- 16 (8) Not be an alcohol or drug abuser, as these terms are
 17 defined in section eleven, article one-a, chapter twenty-seven
 18 of this code: *Provided*, That an applicant in an active
 19 recovery process, which may, in the discretion of the board,
 20 be evidenced by participation in an acknowledged substance
 21 abuse treatment and/or recovery program may be considered;
- 22 (9) Not have been convicted of a felony in any 23 jurisdiction within five years preceding the date of 24 application for license which conviction remains unreversed;
- (10) Not have been convicted of a misdemeanor or felony
 in any jurisdiction if the offense for which he or she was

- convicted related to the practice of social work, whichconviction remains unreversed; and
- 29 (11) Meet other additional requirements as established by 30 the board.
- 31 (b) A certified social worker may engage in the practice 32 of clinical social work, if that certified social worker has:
- 33 (1) Obtained a master's degree from a school of social 34 work accredited by the council on social work education that 35 included a concentration of clinically oriented course work as 36 defined by the board;
- 37 (2) Has completed a supervised clinical field placement 38 at the graduate level, or post-master's clinical training that is 39 found by the board to be equivalent;
- 40 (3) Has contracted, in writing, with a licensed clinical 41 social worker who shall assume responsibility for and 42 supervise the certified social worker's practice as directed by 43 the board by promulgation of legislative rules;
- 44 (4) Is an employee of an institution or organization in 45 which the certified social worker has no direct or indirect 46 interest other than employment.
- 47 (c) A certified social worker may not practice clinical 48 social work until his or her contract has been approved by the 49 board, and shall cease the practice of clinical social work 50 immediately upon the termination of the contract. At the 51 termination of the contract, the certified social worker shall 52 apply for licensure as a licensed clinical social worker or 53 request an extension of the contract from the board.

§30-30-11. Scope of practice for a licensed certified social worker.

- 1 A licensed certified social worker may:
- 2 (1) Perform all duties within the scope of practice of a 3 licensed graduate social worker and licensed social worker;
- 4 (2) Apply social work theory and methods to the
- 5 diagnosis, treatment and prevention of psychological
- 6 dysfunction, disability or impairment, including emotional
- 7 and mental disorders and developmental disabilities; and
- 8 (3) Determine behavioral health diagnosis, using
- 9 diagnostic taxonomies commonly accepted across disciplines
- 10 among behavioral health professionals.

§30-30-12. License to practice as a licensed graduate social worker.

- 1 (a) To be eligible for a license to practice as a graduate
- 2 social worker, the applicant must:
- 3 (1) Submit an application to the board;
- 4 (2) Be at least eighteen years of age;
- 5 (3) Be of good moral character;
- 6 (4) Have obtained a master's degree from a school of
- 7 social work accredited by the council on social work
- 8 education.
- 9 (5) Have passed an examination approved by the board;
- 10 (6) Have satisfied the board that he or she merits the
- 11 public trust by providing the board with three letters of
- 12 recommendation from persons not related to the applicant;

- 13 (7) Not be an alcohol or drug abuser, as these terms are 14 defined in section eleven, article one-a, chapter twenty-seven 15 of this code: *Provided*, That an applicant in an active 16 recovery process, which may, in the discretion of the board, 17 be evidenced by participation in an acknowledged substance 18 abuse treatment and/or recovery program may be considered;
- 19 (8) Not have been convicted of a felony in any 20 jurisdiction within five years preceding the date of 21 application for license which conviction remains unreversed;
- 22 (9) Not have been convicted of a misdemeanor or felony 23 in any jurisdiction if the offense for which he or she was 24 convicted related to the practice of social work, which 25 conviction remains unreversed; and
- 26 (10) Meet any other requirements established by the board.
- (b) A licensed graduate social worker may engage in thepractice of clinical social work, if he or she has:
- 29 (1) Obtained a master's degree from a school of social 30 work accredited by the council on social work education that 31 included a concentration of clinically oriented course work as 32 defined by the board;
- 33 (2) Has completed a supervised clinical field placement 34 at the graduate level, or post-master's clinical training that is 35 found by the board to be equivalent;
- 36 (3) Has contracted, in writing, with a licensed clinical 37 social worker who shall assume responsibility for and 38 supervise the certified social worker's practice as directed by 39 the board by promulgation of legislative rules;
- 40 (4) Be employed by an institution or organization in 41 which the graduate social worker has no direct or indirect 42 interest other than employment.

- 43 (c) A graduate social worker may not practice clinical
- 44 social work until this contract has been approved by the
- 45 board, and shall cease the practice of clinical social work
- 46 immediately upon the termination of the contract. At the
- 47 termination of the contract, the graduate social worker shall
- 48 apply for licensure as a licensed independent clinical social
- 49 worker or request an extension of the contract from the
- 50 board

§30-30-13. Scope of practice for a licensed graduate social worker.

- 1 A licensed graduate social worker may perform all duties
- 2 within the scope of practice of a licensed social worker and
- 3 provisional social worker as well as:
- 4 (1) Appropriately conduct social work education,
- 5 formally teaching social work theory and methodology to
- 6 bachelor's and master's level social work students.
- 7 (2) Conduct clinical or psychotherapeutic services, under
- 8 the clinical supervision of another experienced and
- 9 credentialed behavioral health professional, including
- 10 individual, family and group methodologies.

§30-30-14. License to practice as a social worker.

- To be eligible for a license to practice as a social worker,
- 2 the applicant must:
- 3 (1) Submit an application to the board;
- 4 (2) Be at least eighteen years of age;
- 5 (3) Be of good moral character;

- 6 (4) Have a baccalaureate degree in social work from a program accredited by the council on social work education;
- 8 (5) Have passed an examination approved by the board;
- 9 (6) Have satisfied the board that he or she merits the 10 public trust by providing the board with three letters of 11 recommendation from persons not related to the applicant;
- 12 (7) Not be an alcohol or drug abuser, as these terms are
 13 defined in section eleven, article one-a, chapter twenty-seven
 14 of this code: *Provided*, That an applicant in an active
 15 recovery process, which may, in the discretion of the board,
 16 be evidenced by participation in an acknowledged substance
 17 abuse treatment and/or recovery program may be considered;
- 18 (8) Not have been convicted of a felony in any 19 jurisdiction within five years preceding the date of 20 application for license which conviction remains unreversed;
- 21 (9) Not have been convicted of a misdemeanor or felony 22 in any jurisdiction if the offense for which he or she was 23 convicted related to the practice of social work, which 24 conviction remains unreversed; and
- 25 (10) Meet any other requirements established by the 26 board.

§30-30-15. Scope of Practice for a Social Worker.

- 1 (a) A licensed social worker may perform all duties 2 within the scope of practice of a provisional social worker as
- 3 well as:
- 4 (1) Apply social work theory, knowledge, methods, ethics
- 5 and the professional use of self in social work practice

- 6 including assessment, planning, intervention, counseling,
- 7 evaluation, and case management supervision;
- 8 (2) Provide social advocacy activities, designed to 9 influence social service systems and social policies in the
- direction of reduced disparities in social and distributive 10
- justice, especially for at risk and socially or economically 12 disadvantaged populations;
- 13 (3) Community organization activities, designed to assist
- 14 client systems at the community level to achieve desirable
- social or policy change toward goals of enhanced civic 15
- 16 functioning and improved environmental responsiveness to
- 17 client quality of life issues;
- 18 (4) Administration and program development, designed
- 19 to develop, structure and, oversee social service systems at
- 20 the organizational level; and
- 21 (5) Training activities, designed to assist clients or client
- 22 systems with skill development deemed desirable to restore
- 23 or enhance social functioning or adaptation; or, to assist less
- 24 experienced social workers with professional skill
- 25 development.

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- 26 (b) A licensed social worker with a baccalaureate degree
- 27 or master's degree in social work from a program accredited
- 28 by the council on social work education and two years of
- experience, may supervise a provisionally licensed social 29
- 30 worker.

§30-30-16. Provisional License to practice as a social worker.

- 1 (a) To be eligible for a provisional license to practice as
- 2 a social worker, the applicant must:
- 3 (1) Submit an application to the board;

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- 4 (2) Be at least eighteen years of age;
- 5 (3) Be of good moral character;
- 6 (4) Have a baccalaureate degree in a related field, as provided by legislative rule;
- 8 (5) Have obtained regular supervised employment, or the 9 reasonable promise of regular supervised employment 10 contingent upon receiving a provisional license, in a critical 11 social work workforce shortage position, area or setting 12 requiring a social work license; Provided, that such 13 employment shall not as an independent practitioner. 14 contracted employee, sole proprietor, consultant, or other 15 nonregular employment;
 - (6) Have satisfied the board that he or she merits the public trust by providing the board with three letters of recommendation from persons not related to the applicant;
 - (7) Not be an alcohol or drug abuser, as these terms are defined in section eleven, article one-a, chapter twenty-seven of this code: *Provided*, That an applicant in an active recovery process, which may, in the discretion of the board, be evidenced by participation in an acknowledged substance abuse treatment and/or recovery program may be considered;
- 25 (8) Not have been convicted of a felony in any 26 jurisdiction within five years preceding the date of 27 application for license which conviction remains unreversed;
- 28 (9) Not have been convicted of a misdemeanor or felony 29 in any jurisdiction if the offense for which he or she was 30 convicted related to the practice of social work, which 31 conviction remains unreversed; and

- 32 (10) Meet any other requirements established by the 33 board.
- 34 (b) A provisionally licensed social worker may become 35 a licensed social worker, by completing the following:
- (1) Be continuously employed for four years as a social
 worker and supervised. The board shall promulgate by
 legislative rule the supervision requirements;
- 39 (2) Complete twelve credit hours of core social work 40 study from a program accredited by the council on social 41 work education, as defined by legislative rule, within the 42 four-year provisional license period;
- 43 (3) Complete continuing education as required by 44 legislative rule; and
- 45 (4) Pass an examination approved by the board.
- 46 (c) A provisionally licensed social worker or a person 47 previously licensed as a provisionally licensed social worker 48 may not reapply for licensure through this process if the 49 process is not completed.

§30-30-17. Scope of practice for a provisionally licensed social worker.

- A provisionally licensed social worker may perform all of the following functions and social work services under supervision:
- 4 (1) Multi-dimensional assessment of client or client 5 system strengths and problems with functioning or 6 psychosocial adaptation, not including formal mental health 7 diagnosis.

- 8 (2) Service planning and contracting with clients or 9 clients systems to outline proposed interventive strategies for 10 clients or client systems in order to restore or enhance social, 11 psychosocial, or biopsychosocial functioning;
- 12 (3) Implementing service plans and problem solving 13 methodologies to restore or enhance social, psychosocial or 14 biospychosocial functioning of clients or client systems;
- 15 (4) Supportive and palliative counseling activities, 16 designed to offer comfort and social encouragement to clients 17 or client systems, not including psychotherapy;
- 18 (5) Preventive strategies such as psychoeducation and 19 consciousness raising for at-risk systems or populations, 20 designed to forestall difficulties with functioning and 21 psychosocial adaptation;
- 22 (6) Case management activities designed to assist clients 23 or client systems with gaining access to needed resources and 24 services and to assist with coordination of services in 25 situations where multiple providers may be involved with 26 client care;
- 27 (7) Information and referral services; and
- 28 (8) Personal practice assessment designed to assess and document outcomes and effectiveness of one's practice.

§30-30-18. Exemptions from this article.

- The following persons are exempt from licensure, unless specifically stated in writing by the employer:
- 2 specifically stated in writing by the employer:
- 3 (1) A person employed as the director or administrative
- 4 head of a social service agency or division, or applicants for
- 5 employment to be licensed;

- 6 (2) Licensed or qualified members of other professions, 7 such as physicians, psychologists, lawyers, counselors, 8 clergy, educators, or the general public engaged in social 9 work-like activities, from doing social work consistent with 10 their training if they do not hold themselves out to the public 11 by a title or description incorporating the words "licensed 12 social worker" or "licensed clinical social worker" or a 13 variation thereof:
- (3) An employer from performing social work-like
 activities performed solely for the benefit of employees;
- 16 (4) Activities and services of a student, intern, or resident
 17 in social work pursuing a course of study at an accredited
 18 university or college or working in a generally recognized
 19 training center if the activities and services constitute a part
 20 of the supervised course of study; and
- 21 (5) Pending disposition of the application for a license, 22 activities and services by a person who has recently become 23 a resident of this state, has applied for a license within ninety 24 days of taking up residency in this state, and is licensed to 25 perform the activities and services in the state of former 26 residence.

§30-30-19. Renewal of license.

- 1 (a) All licenses are effective on the date of issuance from 2 the board and shall expire in twenty-four months and the 3 number of days remaining in the month after the date the
- 4 license was issued.
- (b) The board shall charge a fee for each renewal of a
 license and shall charge a late fee for any renewal not paid by
 the due date.
- 8 (c) The board shall require as a condition of renewal that
 9 each licensee complete continuing education.

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- 10 (d) The board may deny an application for renewal for
- 11 any reason which would justify the denial of an original
- 12 application for a license.
- 13 (e) A provisional licensee shall provide all information
- 14 and document progress in completing all requirements for the
- 15 board to renew his or her provisional license.

§30-30-20. Delinquent and expired license requirements.

- 1 (a) If a license is not renewed when due, then the board
- 2 shall automatically place the licensee on delinquent status.
- 3 A licensee on delinquent status may not practice social work
- 4 in this state.
- 5 (b) The fee for a person on delinquent status shall
- 6 increase at a rate, determined by the board, for each month or
- 7 fraction thereof that the renewal fee is not paid, up to a
- 8 maximum of thirty-six months.
- 9 (c) Within thirty-six months of being placed on
- 10 delinquent status, if a licensee wants to return to active
- 11 practice, he or she must complete all the continuing education
- requirements and pay all the applicable fees as set by rule.
- 13 (d) After thirty-six months of being placed on delinquent
- 14 status, a license is automatically placed on expired status and
- 15 cannot be renewed. A person whose license has expired must
- 16 reapply for a new license.

§30-30-21. Inactive license requirements.

- 1 (a) A licensee who does not want to continue an active
- 2 practice must submit an application and the applicable fee to
- 3 be granted inactive status.

- 4 (b) A person granted inactive status is not subject to the
- 5 payment of any fee and may not practice social work in this
- 6 state.
- 7 (c) When the person wants to return to the practice of
- 8 social work, the person shall submit an application for
- 9 renewal along with all applicable fees as set by rule.

§30-30-22. Temporary permit to practice social work.

- 1 (a) Upon completion of the application and payment of
- 2 the nonrefundable fees, the board may issue a temporary
- 3 permit, for a period not to exceed six months, to an applicant
- 4 to practice in this state, if the applicant has completed the
- 5 educational requirements set out in this article, pending the
- 6 examination and who works under a supervising social
- 7 worker with the scope of the supervision to be defined by
- 8 legislative rule. The applicant may renew the permit if the
- 9 licensee receives a failing score on the examination.
- 10 (b) A temporary permit may be revoked by a majority
- 11 vote of the board.

§30-30-23. Display of license.

- 1 (a) The board shall prescribe the form for a license and
- 2 permit, and may issue a duplicate license or permit upon
- 3 payment of a fee.
- 4 (b) Any person regulated by the article shall
- 5 conspicuously display his or her license or permit at his or
- 6 her principal business location.

§30-30-24. Privileged communications.

- 1 (a) A licensee may not disclose any information acquired
- 2 provided by a client or from persons consulting the licensee

- in a professional capacity, except that which may be
 voluntarily disclosed under these following circumstances:
- 5 (1) In the course of formally reporting, conferring or 6 consulting with administrative superiors, colleagues or 7 consultants who share professional responsibility, in which 8 instance all recipients of such information are similarly
- 9 bound to regard the communication as privileged;
- 10 (2) With the written consent of the person who provided 11 the information;
- 12 (3) In case of death or disability, with the written consent 13 of a personal representative, other person authorized to sue, 14 or the beneficiary of an insurance policy on the person's life,
- 15 health or physical condition;
- 16 (4) When a communication reveals the intended 17 commission of a crime or harmful act and such disclosure is 18 judged necessary by the social worker to protect any person 19 from a clear, imminent risk of serious mental or physical 20 harm or injury, or to forestall a serious threat to the public 21 safety; or
- (5) When the person waives the privilege by bringing anypublic charges against the licensee.
- 24 (b) When the person is a minor and the information 25 acquired by the licensee indicates the minor was the victim 26 of or witness to a crime, the licensee may be required to 27 testify in any judicial proceedings in which the commission 28 of that crime is the subject of inquiry and when the court 29 determines that the interests of the minor in having the 30 information held privileged are outweighed by the 31 requirements of justice.

- 32 (c) Any person having access to records or anyone who 33 participates in providing social work services or who, in 34 providing any human services, is supervised by a licensee, is 35 similarly bound to regard all information and 36 communications as privileged in accord with this section.
- (d) Nothing shall be construed to prohibit a licensee from
 voluntarily testifying in court hearings concerning matters of
 adoption, child abuse, child neglect or other matters
 pertaining to children, elderly, and physically and mentally
 impaired adults, except as prohibited under the applicable
 state and federal laws.

§30-30-25. Actions to enjoin violations.

- 1 (a) If the board obtains information that any person has
 2 engaged in, is engaging in or is about to engage in any act
 3 which constitutes or will constitute a violation of this article,
 4 the rules promulgated pursuant to this article, or a final order
 5 or decision of the board, it may issue a notice to the person to
 6 cease and desist in engaging in the act and/or apply to the
 7 circuit court in the county of the alleged violation for an
 8 order enjoining the act.
- 9 (b) The circuit courts of this state may issue a temporary 10 injunction pending a decision on the merits, and may issue a 11 permanent injunction based on its findings in the case.
- 12 (c) The judgment of the circuit court on an application 13 permitted by this section is final unless reversed, vacated or 14 modified on appeal to the West Virginia Supreme Court of 15 Appeals.

§30-30-26. Complaints; investigations; due process procedure; grounds for disciplinary action.

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- 1 (a) The board may upon its own motion based on credible
 2 information, and shall upon the written complaint of any
 3 person, cause an investigation to be made to determine
 4 whether grounds exist for disciplinary action under this
 5 article or the legislative rules promulgated pursuant to this
 6 article.
- 7 (b) Upon initiation or receipt of the complaint, the board 8 shall provide a copy of the complaint to the licensee or 9 permittee.
- 10 (c) After reviewing any information obtained through an investigation, the board shall determine if probable cause exists that the licensee or permittee has violated subsection (g) of this section or rules promulgated pursuant to this article.
- 15 (d) Upon a finding that probable cause exists that the
 16 licensee or permittee has violated subsection (g) of this
 17 section or rules promulgated pursuant to this article, the
 18 board may enter into a consent decree or hold a hearing for
 19 the suspension or revocation of the license or permit or the
 20 imposition of sanctions against the licensee or permittee.
 21 Any hearing shall be held in accordance with this article.
 - (e) Any member of the board or the administrator of the board may issue subpoenas and subpoenas duces tecum to obtain testimony and documents to aid in the investigation of allegations against any person regulated by the article.
 - (f) Any member of the board or its administrator may sign a consent decree or other legal document on behalf of the board.
- 29 (g) The board may, after notice and opportunity for 30 hearing, deny or refuse to renew, suspend, restrict or revoke 31 the license or permit of, or impose probationary conditions

- 32 upon or take disciplinary action against, any licensee or
- 33 permittee for any of the following reasons once a violation
- has been proven by a preponderance of the evidence:
- 35 (1) Obtaining a license or permit by fraud,
- 36 misrepresentation or concealment of material facts;
- 37 (2) Being convicted of a felony or other crime involving
- 38 moral turpitude;
- 39 (3) Being guilty of unprofessional conduct which placed
- 40 the public at risk, as defined by legislative rule of the board;
- 41 (4) Intentional violation of a lawful order or legislative
- 42 rule of the board;
- 43 (5) Having had a license or other authorization revoked
- 44 or suspended, other disciplinary action taken, or an
- 45 application for licensure or other authorization revoked or
- 46 suspended by the proper authorities of another jurisdiction;
- 47 (6) Aiding or abetting unlicensed practice; or
- 48 (7) Engaging in an act while acting in a professional
- 49 capacity which has endangered or is likely to endanger the
- 50 health, welfare or safety of the public.
- 51 (h) For the purposes of subsection (g) of this section,
- 52 effective July 1, 2011, disciplinary action may include:
- 53 (1) Reprimand;
- 54 (2) Probation;
- 55 (3) Restrictions;
- 56 (4) Administrative fine, not to exceed \$1,000 per day per
- 57 violation;

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- 58 (5) Mandatory attendance at continuing education 59 seminars or other training;
- 60 (6) Practicing under supervision or other restriction; or
- 61 (7) Requiring the licensee or permittee to report to the 62 board for periodic interviews for a specified period of time.
- 63 (i) In addition to any other sanction imposed, the board 64 may require a licensee or permittee to pay the costs of the . 65 proceeding.

§30-30-27. Procedures for hearing; right of appeal.

- (a) Hearings are governed by section eight, article one ofthis chapter.
- 3 (b) The board may conduct the hearing or elect to have an4 administrative law judge conduct the hearing.
 - (c) If the hearing is conducted by an administrative law judge, at the conclusion of a hearing he or she shall prepare a proposed written order containing findings of fact and conclusions of law. The proposed order may contain proposed disciplinary actions if the board so directs. The board may accept, reject or modify the decision of the administrative law judge.
- (d) Any member or the administrator of the board has the
 authority to administer oaths, examine any person under oath
 and issue subpoenas and subpoenas duces tecum.
- 15 (e) If, after a hearing, the board determines the licensee 16 or permittee has violated this article or the board's rules, a 17 formal written decision shall be prepared which contains 18 findings of fact, conclusions of law and a specific description 19 of the disciplinary actions imposed.

§30-30-28. Judicial review.

- 1 Any licensee or permittee adversely affected by a
- 2 decision of the board entered after a hearing may obtain
- 3 judicial review of the decision in accordance with section
- 4 four, article five, chapter twenty-nine-a of this code, and may
- 5 appeal any ruling resulting from judicial review in
- 6 accordance with article six, chapter twenty-nine-a of this
- 7 code.

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§30-30-29. Criminal proceedings; penalties.

- 1 (a) When, as a result of an investigation under this article
 - or otherwise, the board has reason to believe that a licensee
- 3 or permittee has committed a criminal offense under this
- 4 article, the board may bring its information to the attention of
- 5 an appropriate law-enforcement official.
- 6 (b) A person violating section one of this article is guilty
- 7 of a misdemeanor and, upon conviction thereof, shall be
- 8 fined not less than \$100 nor more than \$5,000 or confined in
- 9 jail not more than six months, or both fined and confined.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman, House Committee

Chairman, Senate Committee

Originating in the House.

To take effect from passage.

Clerk of the House of Delegates

Clerk of the Senate

Specker of the House of Delegates

Acting Prosided of the Senate

this the 54h day of Journal, 2011.

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PRESENTED TO THE GOVERNOR

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